



## National Forum for Juvenile Justice Educators and Trainers Fostering Intercultural Understanding May 3, 2010

### **Activity:**

Bump it Up

### **Purpose:**

Generate as many ideas as you can for these categories. When **Bump it Up** is shouted, rotate to a new question/statement. Repeat until all are answered.

### **How do we create an accepting and positive youth culture?**

- Be inclusive
- Address and be direct when inappropriate action or behavior takes place. (i.e. "We don't do that here.")
- Celebrate and share diversity.
- Education
- Training
- Self-awareness
- Role play
- Set aside specific time daily for discussion
- Tolerance-learning to disagree amicably

### **How do we build cultural competence in our organization and for ourselves professionally?**

- Realize that there is a problem/issue and address it.
- Recognize own beliefs and culture
- Be critically conscious and teach employees to do likewise
- In-service (bring the experts in)
- Training
- Review and change policies if necessary.
- Consider all stakeholders
- Develop community
- Put away preconceived ideas and beliefs.

### **Ideas and activities to build cultural competence**

- Education
- Training: Sensitivity
- Self-awareness
- Games
- Participation in cultural activities
- Personal experiences
- Virtual travel (technology)
- Role play
- Videos (i.e. King & I; Gran Torino)
- Books (i.e. The Breadwinner)
- Music and music videos to see similarities
- Food (cultural experiences)
- Parental involvement

### **Draft a plan**

- 1) Pre-assess
  - Where are we?
  - Where are we going?
  - How do we get there?

\*Develop a mission statement
- 2) Initiate
  - What type of activities?
  - What type of workshops?

\*Implement mission statement.  
\*Cultural awareness curriculum – 1 day a month.
- 3) Monitor and assess effectiveness of the plan (on-going).
- 4) Where necessary revise, delete, or improve.